



Your Work Talents Report

Chris Coddington: Strategist

Strategists naturally blend their strong drive to reach key goals with sound knowledge, high quality processes and quality control standards.

Your Top Talents:

Based on your factor scores, your 2 strongest behavioral factors are:

Pioneer - Sets direction, ambitious, committed to goals

Skeptical - Questioning, guarded, wary

Your Performance Struggles:

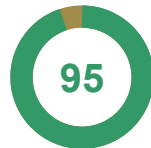
- May sacrifice a balanced life
- Can be overly vigorous
- May have difficulty letting matters go

Your Performance Environment Keys:

- Provide me with the big picture
- Present me with action plans
- Keep me informed of progress
- Expect me to ask for the logic and key points
- Remember my need to do analysis

Your Performance Strengths:

- Takes initiative
- Goal driven
- Accepts challenges
- Thinks matters through
- Able to ask difficult questions



Results Drive

Results focused and rationally takes quick action

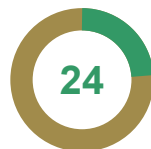
Higher scores are associated with rational, quick decision-makers.



Risk Behavior

Confidently takes risks and tolerant of losses

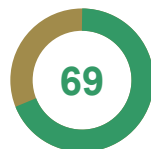
Higher scores are associated with higher risk takers.



Creativity

Works with known pathways forward

Higher scores are associated with workers that tend to use their imagination to solve challenges.



Scheduling Work

Able to balance completing tasks and responding on the spot

Higher scores are associated with systematic workers and those that conduct research and rehearse activities carefully.



Promoting and Influencing

Engaging and relational with others but also enjoys operating alone

Higher scores represent expressive and communicative workers that get energized by others surrounding them.

About this Report:

The information in this report reflects more than 30 years of research and experience in developing individual's workplace talents. This report is intended to help you understand what you do well and highlight areas where more development is needed.

Why this is Important:

Your best working style is being your authentic self. With objective knowledge of yourself, you're better able to authentically work and grow into a better coworker, leader, and person outside of work. Likewise, understanding yourself gives you a much better basis to understand and manage others.

Share Your Business DNA With Others:

Share your results with your colleagues, coach and other mentors. The below guide illustrates how the 10 unique styles are similar or different to others.

